

7 Rules for successful practice change

There are many barriers involved when negotiating the path towards managing change within a veterinary practice. Identifying the roadblocks and understanding how they influence the change process is critical for successful change management.

Here's what to consider to ensure your practice stays on course:



1. Recognise the need for change

Change comes fast and recognising the need is no easy task. Stay close to trends and your team, so you're always ready for what comes next.

2. Communication is key

If you feel like your team is struggling through the process, you might need to revisit your communications plan and how you're bringing everyone on the journey.





3. Tune into technology

Keep your finger on the pulse of the hardware and software that's impacting your veterinary practice. Your business will get a boost and your staff and customers will appreciate it.

4. Keep up with the pace Keeping up with the change curve puts you

on the cutting edge of the veterinary profession. Be sure to always keep your competition top of mind.





5. Provide additional support When change is underway, be ready to

help staff cope, including making sure you have strategies in place to guide them through the transition.

Resistance to change is normal and it stems from fear of the unknown, rather than a lack of

6. Understand resistance

understanding. Don't take it personally.





clients and ensure a positive outcome, you

7. Pre-empt and prepare

must manage the change in a controlled way.

To minimise disruption to your patients and

transform your practice with an integrated solution that's easy to learn and easy to use

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Are you ready for a change?

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