

opportunities for change

Help your team stay on course by actively navigating change and avoiding these common missteps:

1. Delayed transitions

Recognize early signs that indicate a need for change: **falling profits**, **turnover** and **unsold inventory**.

2. Poor communication

Spark collaborative change with **empathy** and **transparency** – especially surrounding role clarity.

3. Outdated technology



Stay informed of advancements – staff and clients will appreciate the **enhanced experience**.

4. Slow-moving inventory

Keep an eye on your competition, client behaviors and **consumer trends**.

5. Solo efforts

Work together through these four stages: **denial**, **frustration**, **acceptance and commitment**.

6. Uninspired teams

Inspire change by addressing concerns, providing **support** and encouraging **collaboration**.

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Leadership gaps

Minimize disruption by appointing a team leader to set **clear goals** and expectations.

Tackling change?

Download our ebook, **<u>Navigating what's next: How to manage</u>** <u>change in your veterinary practice</u>, for tips and techniques to support your team throughout the change process.

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